



Last modified on September 2024
Status: Version 1.3

Conflict Minerals Sourcing Policy

NTS Group strongly prefers and encourages direct suppliers to source from smelters that are compliant with the Responsible Minerals Assurance Process (<http://www.responsiblemineralsinitiative.org/responsible-minerals-assurance-process/>). NTS Group has a pro-active approach towards avoiding the sourcing of unverified conflict minerals from the DRC region and surrounding countries. When gathering information through the supply chain, we provide a risk assessment back to each supplier to support the transparency of information flowing back up the supply chain in accordance with the OECD due diligence guidance.

Implementation

NTS Group's Conflict Minerals Sourcing Policy (hereafter: CMSP) has been implemented since 2015. (Purchasing) employees of NTS Group, that are in direct contact with direct suppliers that source from smelters either directly or indirectly through upstream suppliers, have are trained in supplier interaction regarding 3TG (Tin Tungsten, Tantalum and Gold) NTS Group's ambition is to be transparent of the smelters that could be contributing materials in its supply chain and support transparency on materials sources of origin.

Direct suppliers

NTS Group requires its direct suppliers to support transparency on material of origin. Therefore, NTS Group's CMSP is often communicated to its direct suppliers. With each purchasing order involving 3TG, NTS Group refers to its CMSP in its purchase conditions. In addition, NTS Group sends a yearly email with its CMSP policy to its direct suppliers. Finally, on a yearly basis NTS Group fills out a CMRT template in close collaboration with its direct suppliers.

Regularly updated

NTS Group's disclosure on the materials sources of origin is updated on a yearly basis to allow for revisions and to report improvements and demonstrate transparency. Together we are moving towards a better future!

Hans Venema

Global Procurement Director NTS